



ENVIRONMENTAL PERFORMANCE

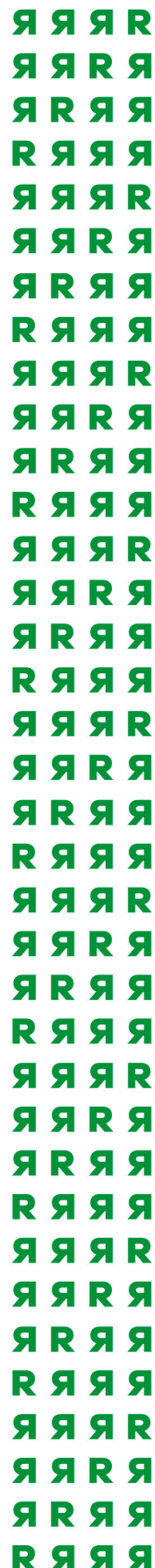
RPOW Consulting is a company committed to the Environment, which has implemented an environmental management system, according to the ISO 14001 standard. In its commitment to environmental protection and pollution prevention, the environmental management system is periodically reviewed and evaluated, with the aim of identifying actions to take to minimize the negative impact of RPOW activity on the environment around us.

Below is a summary of the evolution of our environmental performance based on the analysis of the ratios established for our main environmental aspects in 2024, compared to 2023:

- Our electricity **consumption ratio per worker has been reduced by more than 80% in 2024** thanks to the adaptation of the office with LED lamps and making more sustainable use of energy.
- The **consumption ratio in paper packages is reduced by 15%** in 2024, with a single annual paper supply of 2,500 sheets and an average increase in staff of 20%. Furthermore, the acquisition of this supply is delayed in time, understanding that this is a reflection of lower consumption than the previous year.
- Regarding **fuel consumption per worker, it has been reduced by 14.2% compared to the previous year**. Responsible use of driving is made in addition to the great influence of the hybrid condition of the company vehicle, which results in lower fuel consumption and low levels of CO₂ emissions.

In addition to these aspects, within our organization we have the commitment and objective of reducing CO₂ emissions due to business trips made by train and/or plane. For its control and evaluation, we have defined it as an indicator that is analyzed quarterly. Specifically, the data collected so far for 2024 show that **CO₂ emissions have been reduced by 52%** compared to the previous year.

These environmental aspects are collected in the following table:



January – June 2023

Environmental Performance 2023 (January-June) RPOW	
Environmental aspects	Averages
Electricity	332.83 kWh/employee
Fuel	64.81 l/employee
Water	Consumption only available to the community but not to RPOW
Paper	245 sheets/employee

January – December 2023

Environmental Performance 2023 (January-December) RPOW	
Environmental aspects	Averages
Electricity	376.39 kWh/employee
Fuel	116.97 l/employee
Water	Consumption only available to the community but not to RPOW
Paper	241.94 sheets/employee
Emissions from train and plane travel	0.037 Tn CO2/employee

January – June 2024

Environmental Performance 2024 (January-June) RPOW		
Environmental aspects	Averages	Reduction compared to 2023
Electricity	64.22 kWh/employee	81%
Fuel	55.60 l/employee	14%
Water	Consumption only available to the community but not to RPOW	-
Paper	208 sheets/employee	15%
Emissions from train and plane travel	1.13 Tn CO2/employee	-

July 22, 2024

