



ENVIRONMENTAL PERFORMANCE

RPow Consulting is a company committed to the Environment, which has implemented an environmental management system, according to the ISO 14001 standard. In its commitment to environmental protection and pollution prevention, the environmental management system is periodically reviewed and evaluated, with the aim of identifying actions to take to minimize the negative impact of RPow activity on the environment around us.

Below is a summary of the evolution of our environmental performance based on the analysis of the ratios established for our main environmental aspects in 2025, compared to 2024:

- About our electricity **consumption, RPow keeps using our LED lamps to increase the energy savings. (20%)** RPow is conscious of computer and screen usage, ensuring devices are turned off when not needed, in line with ongoing environmental practices.
- About **the consumption ratio in paper packages**, RPow will further promote more responsible paper use in the office, aiming to reduce consumption wherever possible. In 2025, RPow exceeded its targets, and therefore we are committed to applying responsible paper-use practices moving forward.
- **Regarding fuel consumption per worker**, RPow actively promotes the **use of public transport and electric vehicles** whenever it aligns with employees' individual situations. Approximately 50% of our team commutes by public transportation, electric vehicles, or walking. **Consumption has been reduced 76%**

In addition to these aspects, within our organization we have the commitment and objective of reducing CO<sub>2</sub> emissions due to business trips made by train and/or plane. For its control and evaluation, we have defined it as an indicator that is analyzed quarterly. Specifically, the data collected so far for 2024 show that **CO<sub>2</sub> emissions have been reduced by 66%** compared to the previous year.

These environmental aspects are collected in the following tables:



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ENVIRONMENTAL PERFORMANCE 2024 (January-June) RPOW	
	Averages
Electricity	64,22 kWh/employee
Fuel	55,60 l/employee
Water	Consumption only available to the community not to Rpow
Paper	208 sheets/employee
Emissions from train and plane travel	1,13 Tn CO2/employee

ENVIRONMENTAL PERFORMANCE 2025 (January-May) RPOW	
	<b>Averages</b>
Electricity	51,94 kWh/employee
Fuel	13.20 l/employee
Water	Consumption only available to the community not to Rpow
Paper	272 sheets/employee
Emissions from train and plane travel	0,47 Tn CO2/employee